

EEO Public File Report						
KNHC-FM Seattle, WA						
October 1 2017 – September 30, 2018						
Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	Fundraising Specialist	03/30/2018	4/23/2018	Public Radio Association of Development Officers Listserv		
				CPB Website for Public Media Jobs governmentjobs.com		
				Greater Public JobLine for Public Media		
				Traffic Director's Guild of America listserv		
				Current Newspaper		
				current.org		
				C89.5 Jobs Page and/or on-air announcements	1	
				LinkedIn		
				Seattle Public Schools HR website	1	1
				PN Mace – personally identifiable information available to FCC upon request		
				M Pencheva – personally identifiable information available to FCC upon request		
				B Ridings – personally identifiable information available to FCC upon request		

Commented [FHJ1]:

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	Corporate Support Representative	8/8/2018	9/10/2018	Public Radio Association of Development Officers Listserv governmentjobs.com C89.5 Jobs Page and/or on-air announcements LinkedIn Word of mouth PN Mace – personally identifiable information available to FCC upon request M Pencheva – personally identifiable information available to FCC upon request B Ridings – personally identifiable information available to FCC upon request	1 1	1

Recruitment Source	Contact	Total Interviewed	Entitled to Notification
Seattle Public Schools Human Resources Department	HR Director PO Box 34165, Seattle, WA 98124 206-252-0215 hr@seattleschools.org		
Public Radio Association of Development Officers Listserv	Sarah McDaniel, PRADO President smcdanies@wsu.edu		
LinkedIn	(auto posted by Seattle Public Schools)		
Current Newspaper & current.org	Classified Advertising Manager 6930 Carroll Ave #625, Takoma Park, MD 20912 301-270-7240		
Jobs Page, CPB	Corporation for Public Broadcasting 401 9 th Street NW, Washington, DC 20004 202-879-9600		
Government Jobs Web Page	Governmentjobs.com (auto posted by Seattle Public Schools)		
Traffic Director's Guild of America	Larry Keene tdga@cox.net 949-429-7063		
Greater Public Jobline	Brooke Fuchs bfuchs@greaterpublic.org		

C89.5 Website Jobs Page and/or on-air announcements	Richard Dalton, Operations Manager rjdalton@seattleschools.org		
PN Mace	Personally identifiable information available to the FCC on request		Yes
M Pencheva	Personally identifiable information available to the FCC on request		Yes
B Ridings	Personally identifiable information available to the FCC on request		Yes

KNHC has seven (7) full-time employees and is therefore required to complete two categories of longer-term initiatives every two years.

Longer-Term Recruitment Initiatives Implemented During Previous Year					
No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	September 2017 – January 2018	Education of High School Students, Fall Semester	KNHC provided an introductory education of broadcast careers to 39 students at Nathan Hale High School	Introduction to general topics in electronic media and specific topics in radio broadcasting	Brian Babinac, Instructor
2	September 2017 – January 2018	Education of High School Students, Fall Semester	KNHC provided hands-on education in broadcast careers to 15 students at Nathan Hale High School	Hands-on training in on-air presentation, production, news announcing, writing, and general station operations.	Brian Babinac, Instructor Richard Dalton, Operations Mgr. Jon McDaniel, Program Director Drew Bailey, Morning Host
3	September 2017 – January 2018	Work Based Learning Skill Center Program, Fall Semester	KNHC provided hands-on advanced education in broadcast careers to 5 students enrolled in Seattle Public Schools	Hands-on training in on-air presentation, production, news announcing, writing, and general station operations	June Fox, General Manager Richard Dalton, Operations Mgr. Jon McDaniel, Program Director Drew Bailey, Morning Host

4	November 2, 2017 @ 10:00AM	College Broadcaster's Conference	Led multiple sessions about careers and skills for radio to college-aged students	Lead session, "Non-commercial Program Underwriting" to 30 students	June Fox, General Manager Don Martin, Attorney
5	November 2, 2017 @ 11:00AM	College Broadcaster's Conference	Led multiple sessions about careers and skills for radio to college-aged students	Led session, "Working with Boomers" to 15 students	June Fox, General Manager
4	October 5, 2017	NHHS Prospective Student Night	Introduction to all 8 th grade students about the ability to enroll in Electronic Media Class at NHHS	Presenter	NHHS Guidance Staff June Fox, General Manager
5	January 2018 – June 2018	Education of high School Students, Spring Semester	KNHC provided an introductory education of broadcast careers to 34 students at Nathan Hale High School	Introduction to general topics in electronic media and specific topics in radio broadcasting	Brian Babinac, Instructor
6	January 2018 – June 2018	Education of High School Students, Spring Semester	KNHC provided hands-on education in broadcast careers to 18 students at Nathan Hale High School	Hands-on training in on-air presentation, production, news, announcing, writing, and general station operations.	Brian Babinac, Instructor Richard Dalton, Operations Mgr. Jon McDaniel, Program Director Drew Bailey, Morning Host
7	January 2018 – June 2018	Work Based Learning Skill Center Program, Spring Semester	KNHC provided hands-on advanced education in broadcast careers to 6 students enrolled in Seattle Public Schools	Hands-on training in on-air presentation, production, news announcing, writing, and general station operations.	June Fox, General Manager Drew Bailey, Morning Host
8	February 13, 2018	NHHS Future Family Night	Introduction to 8 th grade students about the ability to enroll in Electronic Media Class at NHHS	Presenter	NHHC Guidance Staff June Fox, General Manager
9	March 6, 2018	Station Tour for Japanese Exchange Students	Introduced 14 students from Naha High School to careers radio. Encouraged them to consider careers in media when they return to Japan.	Organizer and Host	June Fox, General Manager

10	March 29, 2018	Puget Sound High School Radio Awards	Competition for Washington State high school students to present their best electronic media work for awards	Participant	Harmony Gonty, Instructor Brian Babinec, Instructor June Fox, General Manager
11	June 6, 2018	NHHS incoming freshman night	Introduction to clubs and special classes for incoming freshman to NHHS	Participant	Brian Babinac, Instructor June Fox, General Manager 3 student staff
12	July 9 – August 10, 2018	Education of current and incoming High School Students	KNHC Provided introductory and hands-on training to 19 students as part of Seattle Public Schools' Summer School Career Academy offerings	Introduction to general topics in electronic media and specific topics in radio broadcasting with hands-on training in writing, editing, announcing and production.	Brian Babinec, Instructor

**Other Initiatives Station Participated in
During Previous Year**

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	On or before October 1, 2018	Sexual Harassment Prevention Training	Online course on Preventing Harassment in the workplace	Attendees	June Fox, General Mgr Emily Marley, Business Mgr Bruce Wirth, Membership Dir Richard Dalton, Operations Mgr Lane Schulz, Traffic Specialist Jon McDaniel, Program Dir Harmony Gonty, On-Air Host Drew Bailey, On-Air Host Ben Wyatt, Sponsorship Mgr Matt Cohn, On-Air Host Hans Teijten, Weekend Producer